

First Year Adult Apprentice	Current Rate	New Rate	% Real Wage Increase
Manufacturing Award	\$549.10	\$579.60	5.6% ↑
Vehicle & RSR Industry Award	\$549.10	\$579.60	5.6% ↑

Manufacturing Award	Current Rate	New Rate	% Real Wage Increase
1st Year without Year 12 completion	\$304.29	\$362.13	19% ↑
2nd Year without Year 12 completion	\$398.48	\$434.70	9.1% ↑

Manufacturing Award	Current Rate	New Rate	% Real Wage Increase
1st Year with Year 12 completion	\$366.88	\$398.50	8.6% ↑
2nd Year with Year 12 Completion	\$426.80	\$470.93	10.3% ↑

Vehicle & RSR Industry Award	Current Rate	New Rate	% Real Wage Increase
1st Year without Year 12 completion	\$304.29	\$362.25	8% ↑
2nd Year without Year 12 completion	\$398.48	\$434.70	5% ↑

Vehicle & RSR Industry Award	Current Rate	New Rate	% Real Wage Increase
1st Year with Year 12 completion	\$304.355	\$398.475	3% ↑
2nd Year with Year 12 Completion	\$398.48	\$470.93	10% ↑

Print Industry Award	Current Rate	New Rate	% Real Wage Increase
1st Year without Year 12 completion	\$344.14	\$362.25	5.3% ↑
2nd Year without Year 12 completion	\$434.70	\$434.70	nil

Print Industry Award	Current Rate	New Rate	% Real Wage Increase
1st Year with Year 12 completion	\$344.14	\$398.48	15.8% ↑
2nd Year with Year 12 completion	\$434.70	\$470.93	8.3% ↑